

## Lancashire County Council

### Employment Committee

Tuesday, 5th July, 2022 at 1.00pm in Committee Room 'C' - The Duke of Lancaster Room, County Hall, Preston

#### Agenda

Part I (Open to Press and Public)

No.	Item
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1.	<b>Apologies</b>
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2.	<b>Disclosure of Pecuniary and Non-Pecuniary Interests</b>
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Members are asked to consider any pecuniary and non-pecuniary interests they may have to disclose to the meeting in relation to matters under consideration on the agenda.

3.	<b>Minutes of the Meeting held on 14 June 2022</b>	(Pages 1 - 2)
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To be confirmed and signed by the Chair.

4.	<b>Urgent Decisions Taken by the Director of Corporate Services in Consultation with the Chair and Deputy Chair of the Committee</b>
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The following urgent decision has been taken since the last ordinary meeting, by the Director of Corporate Services (Laura Sales), following consultation with the Chair and Deputy Chair of the Committee, in accordance with Standing Order D15 (1):

- [Highways Apprentice Pay Scheme](#)

5.	<b>Urgent Business</b>
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An item of urgent business may only be considered under this heading where, by reason of special circumstances to be recorded in the minutes, the Chair of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency. Wherever possible, the Chief Executive should be given advance warning of any member's intention to raise a matter under this heading.

**6. Date of Next Meeting**

The next meeting of the committee will be held on Wednesday 7 September 2022 at 1pm at County Hall, Preston.

**7. Exclusion of Press and Public**

The committee is asked to consider whether, under Section 100A(4) of the Local Government Act, 1972, it considers that the public should be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part 1 of Schedule 12A to the Local Government Act, 1972, as indicated against the heading to the item.

**Part II (Not Open to Press and Public)**

**8. Lancashire Renewables Limited Annual Pay Review 2022** (Pages 3 - 10)

L Sales  
Director of Corporate Services

County Hall  
Preston

## Lancashire County Council

### Employment Committee

**Minutes of the Meeting held on Tuesday, 14th June, 2022 at 1.00 pm in Ribble Suite - The Exchange - County Hall, Preston**

**Present:**

County Councillor Phillippa Williamson (Chair)

#### **County Councillors**

A Vincent  
A Ali OBE  
L Beavers

J Mein  
A Riggott

#### **1. Apologies**

There were no apologies. County Councillors Peter Buckley and Jayne Rear joined the meeting remotely.

#### **2. Disclosure of Pecuniary and Non-Pecuniary Interests**

None

#### **3. Minutes of the Meeting held on 27 May 2022**

**Resolved:** That the minutes of the meetings held on 27 May 2022 be agreed as a correct record and signed by the Chair.

#### **4. Urgent Business**

There was no urgent business.

#### **5. Date of Next Meeting**

It was noted that the next meeting of the committee would be held on Thursday 23 June 2022 at 9.30am at County Hall, Preston.

#### **6. Exclusion of Press and Public**

**Resolved:** That the press and members of the public be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12A to the Local Government Act 1972.

It was considered that in all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

**7. Shortlisting for the Executive Director of Education and Children's Services Role**

(Not for Publication – Exempt information as defined in Paragraphs 1 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information.)

Simon Ray from Hampton's Consulting, and Jenny Coles, technical consultant, attended for this item.

It was noted that two of the longlisted candidates had withdrawn from the process.

The committee noted the assessment reports produced following the technical interviews and noted the strengths and areas for consideration identified.

**Resolved:** That the candidates who had received a "recommended" assessment from the technical assessment be shortlisted for interview

L Sales  
Director of Corporate Services

County Hall  
Preston

# Agenda Item 8

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1,3,4 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

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# Appendix A

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1,3,4 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

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